

INTEGRIS HEALTH, INC.'S NONDISCRIMINATION NOTICE

POLICY

It is the policy of INTEGRIS Health, Inc. ("INTEGRIS") to admit and to treat all patients Without Discrimination. The same requirements for admission are applied to all and patients are assigned within an INTEGRIS facility without discrimination. There is no distinction in eligibility for or in the manner of providing any patient service made available by an INTEGRIS facility. All clinical decisions are based on the patient's identified health needs. All public areas and facilities of INTEGRIS are available to all patients and visitors without discrimination. All persons and organizations having occasion either to refer patients for admission or to recommend an INTEGRIS facility are advised to do so without discrimination. INTEGRIS complies with all applicable state and federal civil rights laws.

INTEGRIS provides free aids and services to people with disabilities, such as, but not limited to: qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, or other format). INTEGRIS also provides free language services to people whose ability to read, speak, write, or understand English is limited, such as: qualified interpreters and translated documents.

Patients, family members, or visitors in need of these services should contact an INTEGRIS employee upon a patient's registration or admittance to an INTEGRIS facility, or ask for such services at the facility information desk.

INTEGRIS understands it is a violation of Section 504 of the Rehabilitation Act of 1973 to discriminate against persons with Acquired Immune Deficiency Syndrome (AIDS) or related conditions on the basis of such conditions in any program or activity which receives or benefits from Federal financial assistance. INTEGRIS further understands it is prohibited from doing business with nursing homes which discriminate against persons on the basis of such conditions.

Discrimination complaints from patients and/or visitors shall be responded to pursuant to INTEGRIS' Section 1557 Grievance Procedure. A patient or visitor may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This policy applies to all INTEGRIS owned, managed or leased healthcare facilities, and to physicians affiliated with INTEGRIS through an employment or contractual relationship and those exercising their Medical Staff clinical privileges within any INTEGRIS facility.

"Without Discrimination" means without regard to age, race, color, ethnicity, religion, culture, language, disability, socioeconomic status, sex, sexual orientation, gender identity or expression, or other protected class.